THE HELL OF SILICON VALLEY

Tesla CEO Elon Musk reportedly did not attend the town hall where some women described sexual harassment they had experienced in the workplace.

Female employees of <u>Tesla</u> at a company town-hall meeting in March recounted instances of sexual harassment and

mistreatment by male managers, an event the electric-car maker says has already led to leadership and policy changes.

The account of the town-hall meeting was published on Wednesday by The Guardian's Sam Levin, who says one employee went so far as to call the factory a "predator zone" of harassment. According to the report, about 70 to 100 people attended the meeting, but CEO Elon Musk did not.

"The topics raised in this meeting were followed up directly with those willing to discuss," a Tesla representative told Business Insider. "We have a no-tolerance policy and have made changes to leadership, policy, and training to continue to improve our work environment."

The meeting occurred after an email was sent to female employees inviting them to a "lunch 'n learn" to discover essential oils.

According to The Guardian, Tesla postponed the lunch after it received vocal criticism, and it organized the town hall on diversity, where women shared the stories of gender discrimination. Tesla said the town-hall meeting was planned in advance and was not a reaction to the lunch.

A Tesla representative said the town-hall meeting was held by a group called Women in Tesla, which holds regular meetings to receive feedback about the work environment:

"The reason groups like Women in Tesla exist is precisely because we want to provide employees with an outlet to share opinions and feedback in a constructive manner. At Tesla, we regularly host events like the Town Hall, and only someone who is intentionally trying to misconstrue the facts and paint Tesla in a negative light could perceive such meetings as something negative."

AJ Vandermeyden, a female engineer who is suing Tesla over sexism and harassment claims, is one of several sources who described the meeting to The Guardian. Tesla <u>fired</u> <u>Vandermeyden</u> in June.

"The termination was based on Ms. Vandermeyden behaving in what the evidence indicates is a fundamentally false and misleading manner, not as a result of retaliation for the lawsuit," a Tesla representative previously told Business Insider.

The lawsuit says Vandermeyden experienced "unwelcome and pervasive harassment," such as catcalls and inappropriate language, by men on the factory floor, and that she was denied promotions over men who were equally or less qualified than her.

Tesla said it launched an independent investigation into Vandermeyden's claims and found them to be unsubstantiated.

Women are becoming more vocal about gender discrimination they've experienced in Silicon Valley, which was understood to have occurred but rarely exposed in detail.

The New York Times published a <u>bombshell report</u> on Friday of female entrepreneurs' descriptions of sexual harassment by

venture capitalists like Chris Sacca and Dave McClure.

Former Uber engineer Susan Fowler said in a <u>personal blog post</u> in February that she had experienced sexual harassment and gender bias at the ride-hailing company, prompting an internal investigation that culminated in Uber CEO Travis Kalanick's resignation.

SEE ALSO: <u>A female engineer is suing Tesla over sexism and harassment claims</u>

Part Two: Silicon Valley Venture Capitalists Mind Rape and Steal Intellectual Property With Impunity and Audacity

How Silicon Valley and Hollywood Steal From You And Rape Your Inventions and Ideas

By Susan DeLaney – For The Hollywood Reporter OP

Silicon Valley and Hollywood use the same exact lobbyists to rig elections and government policy. They also work hand-in-hand to commercialize idea-theft. Even though they are a small group of men, they account for the largest volume of tax evasion and corruption activities in the USA. Clearly, the facts prove that Hollywood and Silicon Valley are simply a rat pack of unethical crooks.

If you tell anybody in Silicon Valley, or Hollywood, anything that is a bright idea, you will discover, a year later, that they stole it from you and made their own copy cat version.

The following testimonies, from hundreds of thousands of people, are chilling:

"I heard a story from a relative who was involved in genetic research. A friend submitted a paper for peer review. The paper took a LONG time to be peer reviewed. In the mean time, another paper on essentially the same topic got peer reviewed, and it was authored by the person peer reviewing my relative's friend! In other words, their work was held up, so that it could be stolen by someone more well-connected. Have heard these kinds of stories out of Hollywood as well. Someone write's a script. It gets passed around, but turned down. Then a very similar story is authored by someone who 'may or may not' have read the script being passed around, and hey, what do you know, it is snapped up!"

"The Hollywood thing is why you tend to see multiple movies of the same type all coming out at the same time, and it has been going on for decades ("The A-Team" and "The Losers", "A Bug's Life" and "Antz [sic]", "Olympus Has Fallen" and "White House Down", "Dr.

Strangeglove" and "Fail-Safe", "The Warriors" and "The Wanderers", "The Amityville Horror" and "The Shining", "Gremlins" and "Ghoulies", "Back to the Future" and "Peggy Sue Got Married", "Go-Bots" and "Transformers", "Turner & Hooch" and "K-9", "The Usual Suspects" and "Primal Fear", "The Truman Show" and "Ed TV", "Dark City" and "The Matrix", "The Road to El Dorado" and "The Emperor's New Groove", "The Prestige" and "The Illusionist", "Observe and Report" and "Paul Blart: Mall Cop", "Gamer" and "Surrogates", "Despicable Me" and "Megamind", "Skyline" and "Battle: Los Angeles" {which apparently was closely-related enough to earn a

lawsuit by Sony Pictures}, "This is the End" and "The World's End", "Spectre" and "Mission Impossible: Rogue Nation", "Zootopia" and "Sing", and {last in my list of comparisons} "Batman v Superman: Dawn of Justice" and "Captain America: Civil War"). Basically, for as long as a bunch of people have been gathered around in Hollywood making movies, a bunch of scripts or general ideas have been copied and produced in similar time frames."

"Very thing happened to Nikola Tesla. I've been reading through his FBI files recently. Apparently they sent out "alien asset seizure" or some foreign collection agency to his hotel room after his death and broke into his safe, found all of his notes and locations for supplies. The ordeal is that Tesla was US citizen at the time. So what jurisdiction did that agency have? The given reason is that they could gather his work faster than any other agency. Which doesn't support their foreign affairs but for some reason that's totally fine. Mind you, Teslas end of life work revolved around stuff of fantasy- transmission of wireless energy. Or stuff that could seriously hurt profits for almost every big name out there. "

"Never google something that you think might be a world changing invention..." ..."Google will simply steal it from your search and have the thieving professional copy cat Larry Page claim to have "invented it".

"All those Israeli tech startups in Silicon Valley are probably based on stolen research. Most of the founders of these startups were members of Unit 8200 - Israel's NSA. There's also lots of insider trading by monitoring conversations of CEOs and bankers around the world. "..."Lots of insider trading has happened by all these NSA-contracted security firms. Unit 8200 in Israel and many other companies that make surveillance equipment for spy agencies around the world have gotten really rich with "lucky" stock market investments and technology seemingly invented out of nowhere. LOTS of former Unit 8200 members went on to to create startups in Silicon Valley based on technology they most likely stole from other

companies. They pretty much had the same powers as the NSA and could break into any system worldwide...."

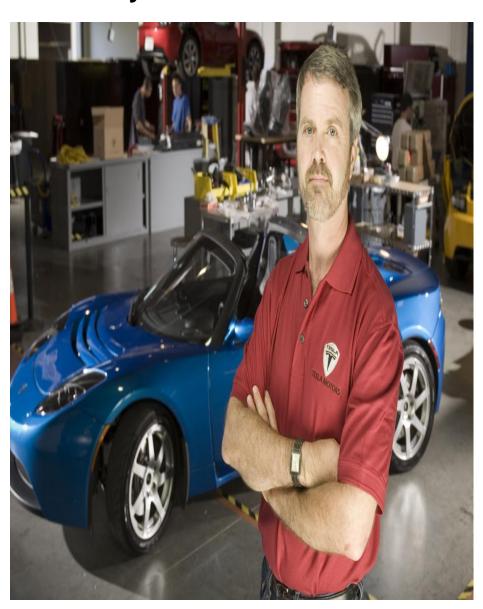
"Even then, a dumbass might just get the idea to finish what great minds of the past have started. Buckminster and Tesla have a lot of groundwork laid out to realistically carry out their goals. If said dumbass were to make significant progress in those goals, would he be stopped? It seems that just having the desire to improve circumstances for all humans is a dangerous enough ideal to those currently in power..."

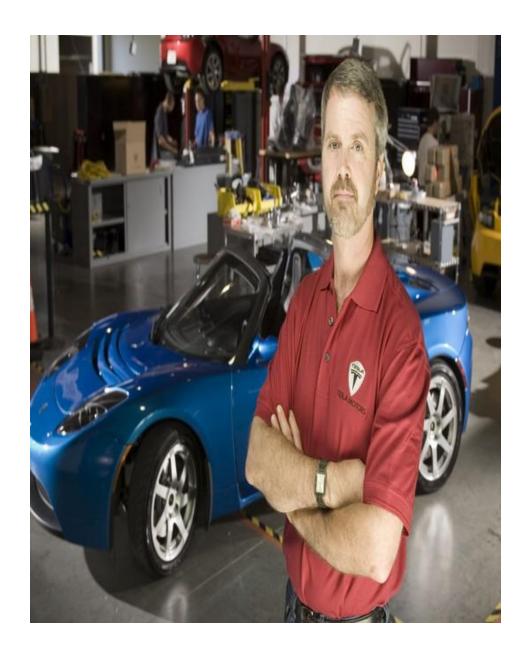
"It's about stoping new discoveries from overtaking agendas. the human spirit is regulated for the sake of the market, and control. subsequently, and unfortunately, some humans can never be trusted with the things some have already discovered...but most importantly; we have discoveries taking place that can not be easily understood by contemporary, mass-education and curriculums...all of these factors have created a deprecated, socio-economical means of control through the graduated constitution of a flat-learning curve. (oxymoron intended) nothing more, nothing less..."

"Bottom Line: Silicon Valley venture capitalists like Tom Perkins, John Doerr, Ray Lane, Vinod Khosla, Al Gore, etc. are pure sacks of thieving shit. They call you in, look at your stuff, copy it and shove their hand as far up your ass as possible. Pay Back is, as they say, a "bitch" and this bitch needs to "bring it" in way that will make a dent in the history books for decades to come.

Silicon Valley VC's have no regrets, embrace crime and will screw anybody for anything."

You Stole My Idea!





When the co-founder of Snapchat is not out cruising Los Angeles in his <u>recently purchased Ferrari</u>, he's stuck in court. Why? Well, he's getting sued by a guy, Reggie Brown, who claims to have been a co-founder in Snapchat.

Snapchat's <u>now being valued</u> at somewhere around \$3 billion (despite \$0 in revenue), and it looks like Brown may be entitled to a share of the paper loot. "Reggie may deserve something for

some of his contributions," Evan Spiegel, Snapchat's co-founder, <u>acknowledged</u> in a deposition video released yesterday.

Stories like these are actually pretty common, and they tend to follow a similar pattern. A group of entrepreneurial hopefuls gets together. One of them pitches an idea. Some of the participants lose interest in the idea, while others pursue it more closely. Roles change and cliques form. Someone is shoved out. Then the startup goes on to massive success, and that person—the one who was shoved out—demands a share in the company spoils. Usually, that person loses. After all, an idea is just an idea, and what matters most is how much a person contributed to building the product or service.

But sometimes, he or she wins. The Winklevii, for instance, settled with Mark Zuckerberg <u>for a reported \$65 million</u>, plus a big chunk of stock.

We like to think of Silicon Valley as a happy place. A tract of beautiful NorCal paradise known for innovative ideas and high-tech companies. Computer geniuses and friendly nerds. Principled, Stanford-educated venture capitalists. But there's a darker side to the Valley. A place of jealousy and backstabbing friends. These are their stories. <u>Dun-dun-dun.</u>

Theodore Schroeder vs. Pinterest

Theodore Schroeder, an entrepreneur and lawyer who worked with Pinterest's earliest investor, Brian Cohen, claims that Cohen stole his idea for the social-pinning site Pinterest and handed it off to Ben Silbermann, Pinterest's current CEO and founder.

In a December 2012 lawsuit filed in New York, <u>Schroeder claims</u> that the technology he developed "was shared with Pinterest without his consent even after he took steps to maintain the secrecy of all related technology and business management information."

The lawsuit is still pending.

Schroeder isn't a very public guy. <u>According to AllThingsD</u>, "He is a young practicing lawyer and 'self-taught computer genius' working in the Philadelphia region at a company that he does not want to disclose."

Raj Abhyanker vs. Nextdoor

Despite the fact that most people have never heard of it, Nextdoor has raised a boatload of cash—about \$100 million, mostly from Benchmark Capital. For the uninitiated, Nextdoor is sort of like a mashup between Facebook and Google Maps—a site to help you connect with your neighbors.

Raj Abhyanker, a Bay Area lawyer and entrepreneur, <u>claims</u> that Benchmark Capital "had stolen his pitch for a local social network with neighborhood-level privacy controls." Apparently, Abhyanker pitched Benchmark and its entrepreneur-in-residence, who then ran with the idea without him.

That case was quickly dismissed in 2012 (apparently his pitch was too vague—just an idea) but you can read the salacious details of his complaint here.

Now Abhyanker is the CEO of LegalForce, a startup that offers legal services online. In Januarary 2013, he even <u>launched a Kickstarter</u> to fund a documentary about the "idea thieves" of Silicon Valley. Sadly, it raised just \$1 (literally).

Peter Daou and James Boyce vs. The Huffington Post

Daou and Boyce were democratic political consultants when, in 2004, they presented Ariana Huffington and Ken Lerer with a plan for a political website, FourteenSixty.com. According to the 2010 complaint, the four had a handshake deal for Daou and Boyce to help build out the site, but, as you may have guessed,

Huffington and Lerer ran with the idea without them. Their complaint read: "Huffington has styled herself as a 'new media' maven and an expert on the effective deployment of news and celebrity on the Internet in the service of political ends.... As will be shown at trial, Huffington's and Lerer's image with respect to the Huffington Post is founded on false impressions and inaccuracies: They presented the 'new media' ideas and plans of Peter Daou and James Boyce as their own in order to raise money for the website and enhance their image, and breached their promises to work with Peter and James to develop the site together."

Amazingly, the trial is still <u>ongoing</u>. The judge has refused to throw out the case, <u>saying in February 2013 that</u> the "plaintiffs have adequately alleged that defendants took the information that plaintiffs provided, secretly shared it with another person, camouflaged the origin to make it appear as it came from that other person and, in effect, stole the idea and developed it with that other person."

Both Boyce and Daou continue to work as political consultants in New York City.

Noah Glass and Twitter

Poor, forgotten Noah Glass. If the name sounds familiar, it's because his name has surfaced in recent weeks as Twitter has gone public. Glass was an employee of Odeo, the San Francisco incubator that launched Twitter with Evan Williams, Biz Stone and Jack Dorsey.

Glass ran Twitter's operations from the very early days in September 2006. He was its first user, and he reportedly even came up with its name. Then, after months of tension with his colleagues, he was fired by Evan Williams, Twitter's then-CEO. He never sued Twitter—he seems to be resigned to the idea that it's best to move on.

"I'm sure you get this impression from the story and I've never really said this before—I did feel betrayed," he told Business Insider recently. "I felt betrayed by my friends, by my company, by these people around me I trusted and that I had worked hard to create something with."

The entire interview is well-worth the read.

Not much is publicly known about Glass. His LinkedIn <u>profile</u> appears to be largely untouched in years. His <u>last tweet</u>, sent out Sept. 13—as Twitter was gearing up for its IPO—simply reads: "I wish the Twitter team the best of luck and trust that they will be successful in continuing to develop this important communication tool."

In the Business Insider interview—one of the very few he's every granted—Glass is asked what he's doing now. He alludes to "working on projects that could be something big if they get fleshed out," but leaves it at that.

Martin Eberhard and Tesla's Forgotten Founders

In 2009, Martin Eberhard, the founder and former CEO of Tesla waged a lawsuit against his former business partner, Elon Musk, claiming that Musk "sought to 'rewrite history' by taking credit for the accomplishments and the very idea behind Tesla Motors, resulting in a damaged reputation for Eberhard."

That, in itself, was pretty juicy, but get this: The lawsuit revealed there were three other founders of Tesla that no one seems to know about. They are: JB Straubel, Marc Tarpenning and Ian Wright. Straubel is actually still with the company—he's the CTO—but Tarpenning and Wright have both left. Marc Tarpenning now serves as entepreneur in residence at the Mayfield Fund,

while Wright founded a <u>powertrain company</u> (they make cars go fast) in San Jose.

Martin Eberhard went on to work for Volkswagon, and he <u>now</u> <u>serves</u> on the board of BRD Electric Motorcycles and write web stuff under pseudonyms. He, secretly, really does think Elon Musk belongs in federal prison.

Market Data

<u>Kickstarter project wants to expose idea</u> <u>thieves of Silicon ...</u>

Kickstarter project wants to expose **idea** thieves of **Silicon Valley**. by Jeff Roberts ... to fund a film about venture capitalists who **steal** the **ideas** pitched to ...

<u>https://gigaom.com/2013/01/17/kickstarter-project-wants-to-e...</u>

How Google Steals Ideas From Entrepreneurs! The Google ...

How Google **Steals Ideas** From Entrepreneurs! The Google Innovation Theft Factory The Public / January 25, ... **SILICON VALLEY** SEX SCANDALS; DATING; CARS; Home; News;

• https://gizmodom.net/how-google-steals-ideas-from-entrepreneur...

<u>larry page steals ideas - THE WASHINGTON</u> <u>DC NEWS CENTER</u>

Posts about larry page **steals ideas** written by Community Publishers Alliance. Skip to content. A PUBLIC TRANSPARENCY WIKI. ... The **Silicon Valley** No Poaching Lawsuit, ...

https://departmentofenergyoverwatch.wordpress.com/tag/larry-page-steals-ideas/

Pando: What Is Silicon Valley?

To get all metaphorical, what is **Silicon Valley**? ... the more William Shakespeare **steals** lines from Christopher ... **Ideas** are a currency in **Silicon Valley**, ...

https://pando.com/2012/06/01/what-is-silicon-valley/

How Google Steals Ideas and Technologies From Entrepreneurs ...

How Google **Steals Ideas** From Entrepreneurs. ... Page is hardly the first **Silicon Valley** chief with a case of intellectual wanderlust, but unlike most of his peers, ...

<u>https://gizmodom.net/how-google-steals-ideas-and-technologies-...</u>

<u>Tips For Entrepreneurs Before Making The Move To Silicon ...</u>

And though I haven't lived in **Silicon Valley** my whole life, ... Tips For Entrepreneurs Before Making The Move To **Silicon Valley**. ... and don't fear they'll **steal** it ...

https://www.startupgrind.com/blog/tips-for-entrepreneurs-before-making...

<u>Steals & Deals | Silicon Valley Meetings | Santa Clara ...</u>

Take advantage of some incredible Santa Clara Meeting Space special offers while planning your next event in **Silicon Valley**.

https://siliconvalleymeetings.com/meeting-space-steals-deals/

How to Succeed in Silicon Valley: Have a Really Great Bad Idea

The best **ideas** in tech these days are the ones everyone agrees are stupid ... How to Succeed in **Silicon Valley**: Have a Really Great Bad **Idea**.

newsweek.com/2015/10/30/really-great-bad-ideas-silicon...

<u>Pirates of the Silicon Valley |</u> <u>entreleadershipblog</u>

The movie, Pirates of **Silicon Valley** revolves around Steve Jobs and Bill Gates, ... Apple copy **ideas** from Xerox, while Microsoft **steal ideas** from Apple.

https://entreleadershipblog.wordpress.com/2016/11/09/piratesof-the-silicon-valley-15/

<u>Ideas of Silicon Valley - Home | Facebook</u>

Ideas of **Silicon Valley**. 237 likes \cdot 1 talking about this. **Ideas**

https://www.facebook.com/ideasofsiliconvalley/

BuzzFeed Video Accused of Stealing YouTube Stars' Ideas

Akilah Hughes has accused BuzzFeed of "repeatedly stealing **ideas**, jokes, bits, gags, and therefore money from prominent YouTube creators" via Medium.

thewrap.com/buzzfeed-video-accused-of-stealing-youtub...

Why More Start-Ups Are Sharing Ideas Without Legal Protection ...

Why More Start-Ups Are Sharing **Ideas** Without Legal ... and not just in **Silicon Valley**. ... Although it is rare that an investor **steals** an **idea**, ...

https://www.nytimes.com/2014/07/03/business/smallbusiness/why-mor...

<u>Hubris runs rampant through Silicon</u> <u>Valley, as Dinesh's new ...</u>

Hubris runs rampant through **Silicon Valley**, ... For all that **Silicon Valley** the show and **Silicon Valley** the ... (And the fact that Denpak **steals** break room creamers ...

avclub.com/tvclub/hubris-runs-rampant-through-silico...

<u>25+ best ideas about Pirates Of Silicon</u> <u>Valley on Pinterest ...</u>

Find and save **ideas** about Pirates of **silicon valley** on Pinterest. | See more about Groundhog day movie online, John carter actor and John carter actress.

https://www.pinterest.com/explore/pirates-of-silicon-valley/

How Google Steals Ideas From Entrepreneurs! The Google ...

How Google **Steals Ideas** From Entrepreneurs. By Sarah Dunn and Anthony Harvard. A recent article in The New York Times called: "How Larry Page's Obsessions Became ...

<u>news.server999.org/how-google-steals-ideas-from-entrepreneur...</u>

Don't Move to Silicon Valley Without Preparation

Don't Move to **Silicon Valley** Without ... Pluralsight, **Steals**.com, ... A small **Silicon Valley** operation with a large off-**Valley** base may be the ideal model for ...

https://hbr.org/2013/10/dont-move-to-silicon-valley-witho...

What Do You Do When Someone "Steals" Your Amazing Idea?

People tend to believe **ideas** are rare things but if a useful insight pops into your head, ... What Do You Do When Someone **Steals** Your **Idea**? ... in **Silicon Valley**, ...

https://www.nirandfar.com/2016/11/think-you-have-a-goodidea-someon...

What Entrepreneurs Need to Know Before Moving to Silicon ...

What Every Entrepreneur Needs to Know Before Moving to **Silicon Valley**. ... were able to bring fresh **ideas** and perspectives to his company ... that's a **steal**.

fortune.com/2016/02/08/entrepreneur-silicon-valley-tips/

<u>google steals ideas Archives - MORE NEWZ</u> <u>NOW</u>

SILICON VALLEY CARTEL CORRUPTION VICTIMS JOIN TOGETHER FOR SOME GOOD ... news.yahoo.com/video/does-google-**steal-ideas**-113004631.html Google **Steals Ideas** From ...

morenewznow.com/tag/google-steals-ideas/

The Silicon Valley Mafia

The **Silicon Valley** Mafia: From Computer Chips to Gun Clips By Alex Lund, Audrey Finis and Connie Britley with acknowledgement to International Consortium of ...

<u>tesla-motors-</u> <u>review.weebly.com/uploads/1/4/4/1/14419908/the silicon vall...</u>

<u>How this guy makes a living by stealing</u> <u>other people's ideas ...</u>

How this guy makes a living by stealing other people's **ideas** ... someone is going to **steal** it! ... HR document in the history of **Silicon Valley** innovation ...

https://www.ideatovalue.com/inno/nickskillicorn/2017/02/guy-makes-liv...

What Do You Do When Someone "Steals" Your Amazing Idea?

What Do You Do When Someone "**Steals**" Your Amazing **Idea**? ... in **Silicon Valley**, ... Sharing **ideas** means other people can show you your blind spots.

<u>https://themission.co/what-do-you-do-when-someone-steals-your-a...</u>

Why Startups Should Steal Ideas and Hire Weirdos | WIRED

Why Startups Should **Steal Ideas** and Hire Weirdos. Sharing **ideas** online. ... In This **Silicon Valley** Tech Culture and Class War, We're Fighting About the Wrong Things.

https://www.wired.com/2014/02/ideas-flow/

<u>Reaction: Pirates of the Silicon Valley - blogspot.com</u>

Before I begin to my reaction. First of all, I will give a summary about the film "Pirates of the **Silicon Valley**" Pirates of the **Silicon Valley** is a documented film ...

<u>diops16.blogspot.com/2011/11/pirates-of-silicon-valley.html</u>

What was the tech-stealing reference being done about Yelp ...

In the **Silicon Valley** show, when the CEO was explaining the technology (the middle-ware to be specific) to a bunch of curious VCs, the marketing guy takes him out and ...

https://startups.stackexchange.com/questions/9815/whatwas-the-tech-stealing...